



**Department:** Parks & Recreation

**Position:** Custodian II

**Job Category:** LTC (Labor, Trades, Crafts)

**Status:** Temporary

**Scheduling:**

**FLSA Status:** Non-exempt (Hourly)

**Date of Announcement:** February 23, 2026

**Application Deadline:** Until positions are filled.

Under the supervision of the Venue Manager, the temporary park janitorial employee is responsible for the daily upkeep and custodial duties of Goshen City Parks.

**Essential Duties and Responsibilities:**

*The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive.*

- ☐ Trash removal from park landscape and park containers.
- ☐ Clean vehicles.
- ☐ Clean indoor facilities, open-air pavilions, and public restrooms.
- ☐ Check in/out facility rentals.
- ☐ Debris & litter collection and disposal.
- ☐ Utilize power washers & backpack leaf blowers.
- ☐ Event and meeting setup and dismantling.
- ☐ Perform other duties as assigned.

**Minimum Training and Experience Required:**

- ☐ Relevant work experience in the related field.

**Special Requirements:**

- ☐ Must be at least 18 years old.
- ☐ Valid driver's license.
- ☐ Must be available to work varied shifts between 6:00 am and 11:00 pm, Sunday - Saturday

**Minimum Physical and Mental Abilities:**

- ☐ Must be responsible and reliable.
- ☐ Ability to operate power tools; the ability to lift, bend, stoop, kneel, crouch, and crawl; and have the ability to climb and balance.
- ☐ Ability to exert physical effort in light to heavy (up to 75 lbs.) work.
- ☐ Ability to learn, implement, and follow procedures, protocols, and policy.
- ☐ Ability to ascend/descend ladder to paint, clean/service lights, etc.
- ☐ Ability to exert physical effort in moderate work involving routine standing, stooping, kneeling, crouching, reaching, lifting, and pulling.
- ☐ Ability to interpret, apply, and explain rules, regulations, policies, and procedures.
- ☐ Ability to verbally communicate and exchange information.
- ☐ Ability to walk and climb to inspect and work parkland, facilities, and playgrounds.
- ☐ Ability to make sound judgments and to exercise courtesy and tact in interactions with patrons and departmental staff.

**Environmental Adaptability:**

☒ Ability to work outdoors in extreme temperatures and inclement weather.

**Rate of Pay:**

Grade 1; \$18.90/Hourly *based on current salary ordinance*

**Work Hours:**

Sunday – Saturday, varied shifts between 6:00 am and 11:00 pm. Weekend and evening hours required.  
Must be available April 15, 2026 – October 15, 2026.

Applications are required and are available in Human Resources at 204 E. Jefferson, Suite 3, Goshen, IN, or online at [www.goshenindiana.org](http://www.goshenindiana.org), Click on “job opportunities”.

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